JÖNKÖPING STUDENT UNION

Meeting Protocol

Annual General Meeting

2025/05/05 – 2025/05/06

Following attachments will be handled during the meeting:

Attachment 1: JSU Proposed Agenda
Attachment 2: Rules and Procedures
Attachment 3: Protocol Annual General Meeting 2024
Attachment 4: Annual Board Report 2023-2024
Attachment 5: Operations Controller Report 2023-2024
Attachment 6: Financial Report Swedish 2023-2024
Attachment 7: Financial Report English 2023-2024
Attachment 8: Auditors Report Swedish
Attachment 9: Translation Auditors Report
Attachment 10: JSU Board's Preliminary Report 2024-2025
Attachment 11: Interpellation
Attachment 12: Propositions
Attachment 13: Budget 2025-2026
Attachment 14: Letter of Opinion 2025-2026
Attachment 15: JSU Plan of Operations 2025-2026
Attachment 16: Applicant President
Attachment 17: Applicants Student Representative Board Member
Attachment 18: Applicants Nomination Committee

§	Matter	Attachment	Reciter	Comment
1	Opening of the meeting		JSU President	Order
	Formalities			
2	Approval of the Agenda	Attachment 1	JSU President	Order
3	Election of Chairperson		JSU President	Decision
4	Election of Secretary		Chairperson	Decision
5	Election of 2 Meeting Regulators & 2 Vote Counters		Chairperson	Decision
6	Rules and Procedures	Attachment 2	Chairperson	Decision
7	Meeting Duly Convened		JSU President	Decision
8	Meeting Attendance		Chairperson	Order
9	Co-Options		Chairperson	Decision
10	Approval of Vote Count		Chairperson	Decision
	Presentation and Approval of Incoming Reports			
	Reports From Last Operational Year (2023/2024)			
11	Protocol of Annual General Meeting	Attachment 3	Chairperson	Decision
12	JSU Board's Report	Attachment 4	JSU President	Information
13	Operations Controllers Report	Attachment 5	JSU Operations Controller	Information
14	JSU Financial Report	Attachment 6 & 7	HoFA	Information
15	Financial Auditor's Report	Attachment 8 & 9	HoFA	Information
16	Reports on behalf of Previous General Meeting		JSU President	Information
17	Freedom of Liability		Chairperson	Decision
	Reports From Current Operational Year (2024/2025)			
18	JSU Board's Preliminary Report	Attachment 10	JSU President	Information
19	Interpellations	Attachment 11	JSU President	Information
	New Operational Year (2025/2026)			
20	Propositions	Attachment 12	JSU Board	Decision
21	Motions		JSU Board	Decision
22	Membership Fee		JSU Vice-President	Decision
23	Budget	Attachment 13	HoFA	Decision
24	Letter of Opinion	Attachment 14	JSU Board	Decision

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25	Plan of Operations	Attachment 15	JSU Board	Decision
		Elections		
26	Election of JSU President	Attachment 16	Nomination Committee	Decision
27	Election of JSU Vice President		Nomination Committee	Decision
28	Election of JSU Student Representative Board Members	Attachment 17	Nomination Committee	Decision
29	Election of JSU Alumni Board Member		Nomination Committee	Decision
30	Election of JSU Operations Controller		Nomination Committee	Decision
31	Election of JSU Nomination Committee	Attachment 18	Nomination Committee	Decision
32	Election of Auditor and Deputy Auditor		JSU President	Decision
		Other		
33	AOB		Chairperson	Discussion
34	Closing of the Meeting		Chairperson	Order

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§1 – Opening of the meeting
Julia de Geus (A) declares the 2025 Jönköping Student Union Annual General Meeting opened at 09:08.

§2 – Approval of the agenda
See attachment 1.
Julia de Geus (A) presents the agenda for the 2025 Annual General Meeting.
The meeting takes a decision.

> **Decision**: The meeting approved the proposed agenda for the 2025 Annual General Meeting.

§3 – Election of meeting chairperson
The JSU Board proposes to the Annual meeting to elect Adrian Ryberg as meeting chairperson.

No other member applies for the position as Chairperson.
The meeting takes a decision.

> **Decision**: The meeting elected Adrian Ryberg as the 2025 Annual General Meeting Chairperson.

Adrian Ryberg starts as meeting Chairperson.

§4 – Election of meeting secretary
The JSU Board proposes to the Annual meeting to elect Ernst Bruno as meeting chairperson.

No other member applies for the position as Secretary.
The meeting takes a decision.

> **Decision**: The meeting elected Ernst Bruno as the 2025 Annual General Meeting Secretary.

Ernst Bruno starts as meeting Secretary.

§5 – Election of two adjusters and vote counters
Weronika Owczarz (Q) and Tilda Tellfjord (O) apply to act as adjusters and vote counters.
The meeting takes a decision.

> **Decision**: The meeting elected Weronika Owczarz (Q) and Tilda Tellfjord (O) as the adjusters and vote counters for the 2025 Annual General Meeting.

§6 – Approval of Rules and Procedures of the Meeting
See attachment 2.
The chairperson presents a summary of the procedures and rules for the meeting.
The meeting takes a decision.

Decision: The meeting approved the Rules and Procedures for the 2025 Annual General Meeting.

§7 – The correct proclamation of the meeting
The President of JSU Julia de Geus (A) presented how the 2025 Annual General Meeting was duly convened.

The meeting was proclaimed on social media (Facebook and Instagram) and by an email sent out to all JU students. The first send out was done four weeks before the annual meeting took place, and the second sent out was done two weeks before the annual meeting took place, therefore according to the by-laws.

The meeting takes a decision.

Decision: The meeting decided that the 2025 Annual General Meeting was correctly proclaimed.

§8 – Meeting Attendance
The chairperson goes over the list of attendees for the 2025 Annual General Meeting.

§9 – Co-options
All JSU employees and remunerated are formally invited.
There are no Co-options for the 2025 Annual General Meeting.

§10 – Approval of the Vote Count
The vote count has been set to 26 at 09:20

The meeting takes a decision.

Decision: The meeting approved the vote count at 26 at 09:20

§11 – Protocol of the Annual General Meeting 2023-2024
See attachment 3.
The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the protocol.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the protocol.

The meeting opens to questions.

No questions were asked.

The meeting takes a decision.

Decision: The meeting approved the Protocol for the Annual General Meeting 2023-2024.

§12 – Presentation of the JSU Board Report 2023-2024
See attachment 4.

The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the report.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the report.

The meeting opens to questions.

No questions were asked.

The meeting takes a decision.

Decision: The meeting approved the JSU Board Report 2023-2024.

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§13 – Presentation of Operations Controller Report 2023-2024
See attachment 5.

The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the report.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the report.

The meeting opens to questions.

No questions were asked.

The meeting takes a decision.

Decision: The meeting approved the Operations Controller Report 2023-2024.

§14 – Presentation of JSU Financial Report 2023-2024
See attachment 6 (Swedish) and 7 (English).
Bertil Kjellström (J) Head of Finance and Administration at JSU presents the JSU Financial Report 2023-2024.

Questions were asked regarding the negative result of the budget and what measures are taken to improve this. At the last annual meeting the membership fee was raised from 330kr to 360kr, they decided to lower the renumeration level compared to the year before. Also new negotiations with suppliers have resulted in more beneficial buying. The prognosis is to be at break-even, and this can be seen in the report.

§15 – Financial Auditor's Report 2023-2024
See attachment 8 (Swedish) and 9 (English).
Bertil Kjellström (J), Head of Finance and Administration at JSU presents the Financial Auditor's Report 2023-2024.

No questions were asked.

§16 – Presentation of Reports on behalf of Previous General Meeting
The President of JSU, Julia de Geus (A) explains there were no reports on behalf of previous general meeting 2023-2024.

No questions were asked.

§17 – Freedom of Liability for the Board of 2023-2024
The chairperson presents the point and explains to participants if they vote against granting freedom of liability it means that they intend to take legal action against the JSU Board, as they believe they have neglected their responsibilities.

No questions were asked.

The meeting takes a decision.

Decision: The meeting granted the JSU Board of 2023-2024 freedom of liability.

§18 – Presentation of JSU Board's Preliminary Report
See attachment 10.

The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the protocol.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the report.

The meeting opens to questions.

No questions were asked.

§19 – Interpellations
See attachment 11.
The JSU Board has received 1 interpellation.

Matilda Odegaard (7) was invited to present their interpellation.

Helen Coca (E) presented the response from the JSU board.

The meeting opens to questions.

Discussion and Questions
Safety and Wellbeing at Kick Off
Participants raised concerns regarding safety measures during the Kick Off event. The Board explained that a new organizational structure was implemented, with clearer communication channels and strengthened cooperation with police and security services. The Board emphasized measures including enhanced education for fadders and stricter oversight.

Management of Non-Participants
The Board clarified that the project leader is responsible for overseeing the event. Measures are in place to maintain control over the event's environment, ensuring compliance with safety protocols.

Communication Delay Regarding Kick Off Changes
The decision to modify the Kick Off structure was made in December. However, the announcement was delayed to strive for proper planning and a plan for clear communication.

Survey Feedback and Transparency
Annual surveys are distributed to all Kick Off participants, but response rates may vary. The Board emphasized the importance of the students filling in these reports for the best outcome. The results of these surveys have been annually discussed with the sexmasteries. More engaging methods for collecting feedback will be considered in the future. The Board expressed the importance of taking these results seriously.

Disclosure of Survey Results
The Board expressed willingness to share survey findings, using them to create a better understanding of the need for organisational changes. However, since sensitive information is shared within those forms, there is a need to be careful on how this information is handled.

Feedback on Kick Off Structure
Questions were raised on what the decision of the reconstruction of Kick Off was based on. The Board explained it was a combination of sources, including the survey results from both the Kick Off Evaluation and the EQO survey, but also reports from different involved individuals, calls from parents, as well as reports made to JU. These reports and/or feedback concerned peer pressure, pennalism and harassment. It was mentioned this has not been a challenge this year only, but it has been a topic which has been looked into for years. Clarifications were also made regarding the ownership of the Kick Off brand as well as the financing, which lays with JU. Suggestions were made to enhance communication and transparency in the organization of the Kick Off event. Suggestions were also made to look into the structure of the recruitment of the sexmasteries. The Board emphasized the importance of feedback from students and invited students to stay engaged regarding the topic in the upcoming months.

Meeting adjourned until 11:10
Meeting resumed at 11:13

Matilda Odegaard (7) presented the second part of the interpellation

Helen (E) presented the response from the JSU board

The meeting is opened for questions.

A question was raised on how students could possibly spread awareness around this. The Board emphasized the importance of mutual respect, understanding, and constructive dialogue within the student community, as we are each other's work environment.

§20 – Propositions made by the JSU Board.
See attachment 12.
The JSU Board proposes to vote on the propositions as a bundle, rather than one by one.

The meeting takes a decision.

Decision: The meeting rejected voting on the propositions as a bundle.

Helen Coca (E) presented proposition 1
A clarification of the JU representative role was asked for. The Board explained the function behind the JU representative and JU Executive Team's lack of awareness and no need to have a representative in the JSU Board. The Board also clarified that if JU expertise is needed when the Board makes a decision, JSU has the opportunity to request someone for that. It was also clarified that a JU representative is not a student, but an employee at Jönköping University and JU was entitled to nominate a candidate. The question was raised if the Board has planned for the even number of votes. The Board explained that this has been taken into consideration and that one of the other proposals to change the method regarding reaching a majority voting by further discussion instead of by lot.

Claim #1 David Egger (14): There should be 9 persons on the board, Therefore, I want to add a person to the board, the recommendation is operations controller.

Decision: The meeting rejected claim 1.

Decision: The meeting approved proposition 1.

Nuru Aidan Silikale (F) presented proposition 2

No questions were asked.

Decision: The meeting approved proposition 2.

Hugo Jacobsson (C) presented proposition 3

No questions were asked.

Decision: The meeting approved proposition 3.

Nuru Aidan Silikale (F) presented proposition 4

No questions were asked.

Decision: The meeting approved proposition 4.

Ha Vy Ngo (I) presented proposition 5

Questions were raised what is considered misconduct and unethical behaviour and how decisions regarding the revoking of membership would work. The Board explained that although sometimes this can be up for interpretation case to case, but in general the Bylaws, Letter of Opinion and the JU code of conduct should give a good expectation of desired behaviour. In case of breach, the JSU Board would then reserve the right to revoke membership. Questions were also brought up considering the alumni membership and the guidelines around it, for example on how it would work for the JSU Alumni Board Member.

Claim #2 Ebba Hytlmark (B) Add in 4.1 Regular Membership: *While regular membership is mandatory for students as defined in Appendix 1, 1.2, the JSU Board reserves the right to revoke membership given there are no academical consequences.*

Decision: The meeting approved claim 2.

Claim #3 Noah Engholm (12) Remove: '*but not limited to*' at 4.2 Rights and Obligations.

Decision: The meeting approved claim 3.

Claim #4 Julia de Geus (A) Add: '*in Sweden*' to 1.2 Support Membership.

Decision: The meeting approved claim 4.

Claim #5 Julia de Geus (A) Add: '*Exceptions can be decided upon by the JSU Board. Voluntary membership can be paid without the given benefits*.' At 1.3 Alumni.

Decision: The meeting approved claim 5.

Decision: The meeting approved proposition 5 with claim 2-5.

Jorja Janssen (D) presented proposition 6

No questions were asked.

Decision: The meeting approved proposition 6.

Tim Granstrand (G) presented proposition 7

A few clarifications were made regarding what the meaning of editorial changes is and the question was raised where these changes can be found. The JSU Board explained that all documents are published on the website.

Decision: The meeting approved proposition 7.

The meeting opens to questions.

Decision: The meeting approved the Bylaws 2025-2026 including approved proposed changes.

§21 – Motions
No motions have been sent in.

§22 – Approval of the Membership Fee for 2025-2026
The JSU Vice-President, Ebba Hyltmark (B), presents the proposed membership fee.

Study-pace	Campus	Partner institutions (lärcenter)	Distance-studies
>15 HP (full-time)	360 SEK (1)	250 SEK (2)	75 SEK (3)
>7.5 HP – 15HP	250 SEK (2)	250 SEK (2)	75 SEK (3)
≤ 7.5 HP	75 SEK (3)	75 SEK (3)	75 SEK (3)

Alumni Membership: 250 SEK
Supportive Membership: 250 SEK

The meeting opens to questions.

No questions were asked.

The meeting takes a decision.

Decision: The meeting approved the Membership Fee for 2025-2026.

§23 – Approval of the Budget 2025–2026
See attachment 13.
The presidium presents the Budget for 2025-2026

The meeting opens to questions.

Questions were raised regarding the decrease of membership and income from Akademien. The JSU Presidium further explained how the decrease of attendance at Akademien for the past semester has had a huge impact on the economy. There was a short description of how the negative economy of the last years has affected the liquidity of the organisation. The system of kickback and buying in bulk was also further explained.

The meeting takes a decision.

Decision: The meeting approved the Budget for 2025-2026.

§24 – Approval of the Letter of Opinion 2025-2026
See attachment 14
The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the Letter of Opinion.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the Letter of Opinion.

No questions were asked.

The meeting takes a decision.

Decision: The meeting approved the Letter of Opinion 2025-2026.

§25 – Approval of the Plan of Operations 2025-2026
See attachment 15
The JSU Board has acted after the assumption that the attachment has been read through by the participants.
The JSU Board proposes to open for questions immediately rather than going thoroughly through the Plan of Operations.

The meeting takes a decision.

Decision: The meeting approved taking questions rather than reading through the Plan of Operations.

The meeting opens to questions.

Claim #6 Ellinor Andersson (11) Change '*kick off project groups*' to '*sexmasterys'* in line 238.

The claim was withdrawn.

Rewriting Claim #6.1 Change: '*Coordinate the autumn and spring kick off in collaboration with the sexmasteries and co-planning the welcome fair*.' In line 238.

The JSU Board proposed to reject the claim. The organisational changes have been made due to multiple reasons and changing this back right now could potentially lead to high risks. Every student was invited and encouraged to apply to the new Kick Off project groups, including the members of the sexmasteries.

Decision: The meeting rejected claim 6.

Claim #7 David Egger (14) Add: '*The Board must present the Kick Off surveys from the last 2 years (both spring and autumn Kick Off) where the written answers are summarized by the Board without editing the meaning. In this presentation both the numbers and percentages should be shown. This needs to be presented within 2 months. This should be done with regard to GDPR regulations.*' To Study Social Primary.

As the intent of the survey was never to publish it, we do not have consent from the participants to share all the information. Since sensitive information is shared it is of high importance to protect the individuals who decide to share their experience. However, the rest of the student population could benefit from more transparency and reconciliation. Therefore the JSU Board suggested rewriting the claim.

Counterclaim #7.1 Ebba Hyltmark (B) Add: '*The JSU Board will investigate which parts of the JSU Kick Off surveys can be published, and if any those parts will be made available*.' To study Social Primary.

Decision: The meeting approved counterclaim 7.1.

Claim #8 David Egger (14) Add: '*Work to reinstate masteries as workers in Aka. They should work as an entity at Aka*.' To Study Social Primary.

The JSU Board proposed to reject the claim, as the current structure opens possibilities for all students at JU, including the members of the sexmasteries. Additionally, any student can request working together with friends, allowing them flexibility to have fun simultaneously.

Decision: The meeting rejected claim 8.

Claim #9 David Egger (14) Add: '*Rewrite the communications policy and clarify when and how a business is considered competing/non-competing*'. To Communication.

The JSU Board proposed to reject the claim, due to the fact that a new communications policy has been drawn up a month ago (so recently). Therefore, further details are worked out in the communications guidelines, managed by the JSU Communications Manager.

Decision: The meeting rejected claim 9.

Discussion and Questions
Questions were raised on how and where students can be informed regarding changes within different parts of the organisation. The JSU Board explained that there are different forums with representatives of relevant committees or boards where information is shared. For Akademien, RIO and Kick Off there are different forums where ideas are shared, and changes proposed. Some more questions were asked regarding the working structure at Akademien. The JSU Board explained that they had received feedback from the sexmasteries regarding the high and too frequent workload at Akademien coming from a continuous dialogue over the last year. There has been done benchmarking with nightclubs from other student unions, whereas they usually do not delegate the entire task to a specific committee.

After questions about how students can get their voice heard, the JSU Board also explained a member can always request to attend a board meeting to bring up a question or proposal. The JSU Board also agreed on providing more clarity regarding what existing forums there are for students to share their point of view.

The meeting takes a decision.

Decision: The meeting approved the Plan of Operations 2025-2026 including the additional claim.

The meeting is adjourned until 9.00 tomorrow morning at 18:05.

The meeting resumed at 09:07 6-5-2025.

Vote count is 29 at 09:13.

§26 – Election of JSU President
The current JSU President, Julia de Geus (A) presents the position.

The meeting opens for questions.

The board received one formal application, Arne Johnsson (75).
There was one applicant on the spot, Yaman Zaidan (81).

The Nomination Committee presents the election process and did not nominate a candidate for JSU President.

The meeting takes a decision.

Decision: The meeting elected Yaman Zaidan (81) as the JSU President for the mandate of 2025-2026.

Ebba Hyltmark (B) submitted a claim for a 15-minute break after the election of President. The meeting decided to approve the claim. Break until 10:20. The meeting resumed at 10:21.

§27 - Election of JSU Vice President
The current JSU Vice-President, Ebba Hyltmark (B) presents the position.
The meeting opens for questions.

The board received no formal applications
There was one applicant on the spot, Arne Johnsson (75).

The vote count is set to 30 at 10:36.
The meeting takes a decision.

Decision: The meeting elected Arne Johnsson (75) as the JSU Vice-President for the mandate of 2025-2026.

Break until 10:50. The meeting resumed at 10:50

§28 – Election of Board Member Student Representative
Current Boardmember, Jorja Janssen (D), presents the position.
The meeting opens for questions.

The board received four formal applications, Georgii Alelishvili (82), Lucas Enander Lavalle (Online), Anastasia Negru (80), Stella Guiot Persengård (68)
There were three applicants on the spot, Andreea Gaurean (2) and Panna Abigél Papp (70), and Sabrin Ali (88)

The Nomination Committee nominates Lucas Enander (Online), and Georgii Alelishvili (82) to the meeting as the new Board Member Student Representatives.

Vote count was set to 28 at 12:51
The meeting takes a decision.

Decision: The meeting elected Lucas Enander Lavalle (Online) Sabrin Ali (88), Andreea Gaurean (2), and Panna Abigél Papp (70) as JSU Board Member Student Representatives for the mandate of 2025-2026.

Decision: The meeting decided to delegate the JSU Board with the task of arranging a by election to fill the remaining vacant position.

The meeting was adjourned at 13:00 for a lunch break. The meeting resumed at 14:07.

§29 – Election Alumni Board Member
The chairperson Adrian Ryberg presents the position.
The meeting opens for questions.

The board received no formal applications.
There was one applicant on the spot, Bahador Jafari (91).

Vote count was set to 25 at 14:27
The meeting takes a decision.

Decision: The meeting elected Bahador Jafari (91) as JSU Alumni Board Member for the mandate of 2025-2026.

§30 - Election Operations Controllers
Current Operations Controller, Nuru Silikale (F) presents the position.
The meeting opens for questions.

The board received no formal applications.
There was one applicant on the spot, Anastasia Negru (80).

The Nomination Committee presents the election process and did not nominate anyone to the meeting as the new Operations Controller.

The meeting takes a decision.

Decision: The meeting elected Anastasia Negru as JSU Operations Controller for the mandate of 2025-2026.

Decision: The meeting decided to delegate the JSU Board with the task of arranging a by election to fill the remaining vacant position.

There was a break at 14:46. The meeting resumed at 14:57

Vote count is set to 25 at 14:56.

§30 – Election of Nomination Committee
Current member of the Nomination Committee, Emma Lennings (R), presents the position.
The meeting opens for questions.

There were two formal applicants, Jonathan Green (71), and Stella Guiot Persengård (68)
There were no applicants on the spot.

The Nomination Committee presents the election process and nominates Jonathan Green (71) and Stella Guiot Persengård (68) to the meeting as the new members of the Nomination Committee.

The vote count was set to 26 at 15:22

The meeting takes a decision.

Decision: The meeting elected Jonathan Green (71) and Stella Guiot Persengård (68) as members of the Nomination Committee for the mandate of 2025-2026.

Decision: The meeting decided to delegate the JSU Board with the task of arranging a by election to fill the remaining vacant positions.

§31 – Election of auditor and deputy auditor
The JSU Board proposes the same auditors as the current one. For Financial Auditor Andreas Lidhed and as Deputy Financial Auditor Alexander Palmér. Both working at Lidhed & Partners Revision AB.

No questions were asked.

The meeting takes a decision.

Decision: The meeting elected Andreas Lidhed as Financial Auditor and Alexander Palmér as Deputy Financial Auditor for the mandate of 2025-2026. Both working at Lidhed & Partners Revision AB.

§32 – AOB

The meeting did not have any other businesses.

§33 – Closing of the meeting
The chairperson closed 2025 Annual General Meeting at 15:24 on 6-5-2025.

JÖNKÖPING STUDENT UNION

SIGNATUERS

Adrian Ryberg
Chairperson

Ernst Bruno
Secretary

Weronika Owczarz
Adjuster

Weronika Owczarz

Tilda Tillfjord
Adjuster

Tilda Tillfjord

Verification

Transaction 09222115557546609916

Document

Protocol Annual General Meeting 2025
Main document
20 pages
Initiated on 2025-05-13 11:08:52 CEST (+0200) by
President Jönköping Student Union (PJSU)
Finalised on 2025-05-14 10:17:57 CEST (+0200)

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